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1.??????

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2. ?????????

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- (According to the American Association of University Professors – AAUP) 35% 25%10%???

3.?????

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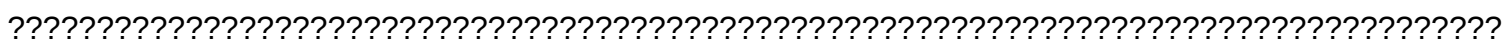


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4.???????

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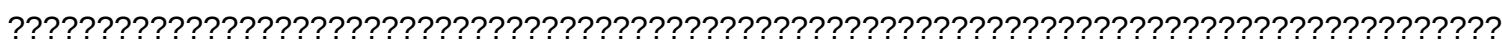
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5.?????????

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