

Description

Retirement is a time when people have the same concerns as younger members of the society. These concerns revolve around financial security, health care, and safety. A lot of these individuals would want to continue working to fulfill one or more of these requirements. However, these needs are often overlooked by society. As a result, companies miss out on the experience and wisdom of this group.

Why People Work After Retirement?

People work for a variety of reasons after retirement. Reasons to work after retirement range from monetary benefits to lifestyle-related reasons. It can either be a need or a choice. Some reasons to work after retirement include the following:

- It helps you to stay healthy, both physically and mentally.
- It keeps you socially active.
- It gives you a sense of purpose in life.
- You enjoy working and like to stay occupied.
- You can try something new and work in an entirely new area.
- You can increase your savings.

What is AARP?

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AARP is a non-profit, non-partisan organization that empowers people to choose how they live as they age. It was founded by Dr. Ethel Percy Andrus in the year 1958 to help older Americans lead lives of independence, dignity, and purpose. It represents the needs of nearly 38 million registered members from the United States aged 50 years and above. AARP members span four generations andrepresent a wide range of attitudes, cultures, and lifestyles. An increasing number of them work fulltime or part time out of choice or compulsion and include business owners, entrepreneurs, teachers,caregivers, and community leaders. They include individuals who are at the peak of their earning yearsand have comfortable standards of living, as well as those who live alone and are struggling withminimal resources. Their concerns include financial security, health care, and the safety ofneighborhoods in which they live.

The aim of AARP is to remodel the traditional model of aging and to take advantage of the wisdom and expertise of the experienced class, so that they can continue making meaningful contributions to the social capital of the nation. They want to give people aged 50 and above, access to the care, information, and services they need to lead healthier and financially independent lives. In addition to the other benefits and resources that AARP provides, it also provides a job search platform to job seekers who are over 50.

AARP's Employer Pledge Program & Enago!

The Employer Pledge Program run by AARP is a nationwide group of employers (800+ and growing) who believe in affirming the value of experienced workers and who are committed to developing diverse, high-performing organizations by employing individuals from across age groups. These employers know that a workforce consisting of a mix of all ages yields a strong pipeline of talent, helps business continuity, and addresses labour shortages. AARP's job board and other employer resources serve the purpose of connecting job seekers with employers who value their potential employee's experience.

Enago has now become a signatory to the AARP Employer Pledge. By joining this program, Enago is proud to attest to the value it places on the experience and expertise that older generations bring to skilled work. Enago employs a large number of native English speakers as freelancers for jobs that require scientific expertise along with good English language skills in various capabilities. Through this collaboration, Enago would like to reach out to retired researchers in the USA who are seeking employment.

If you are a retired science or social science researcher, and are interested in freelancing with us, get in touch with us by clicking here.

References

[1] https://www.moneycrashers.com/reasons-working-after-retirement/

[2] https://www.finder.com.au/returning-to-work-after-retirement

[3] https://www.aarp.org/about-aarp/company/info-2016/history.html

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[4] https://www.aarp.org/about-aarp/policies/

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